

APPROVED MINUTES

Odyssey Community School - Board of Trustees
Meeting Agenda
Monday, November 30, 2020
4:30 PM
Virtual Meeting

1. Call to Order

Time 4:32 pm

By Miriam Lewis

Present: Philip O'Reilly, Cynthia Merrill, Sarah Althen, Jessica Swann,
Annie Busby, Walter King, Kevin Bieler, Miriam Lewis, Lisa Kimyachi

Absent: Lillanya Dantzler

2. Public Comment

Speakers will be recognized by the President and identify himself/herself by name and address and proceed with his/her comments. All persons will be limited to five (5) minutes. The total time allotted for Public Comment shall not exceed twenty (20) minutes and is at the discretion of the Board and may not address specific personnel issues.

None

3. Approve minutes of October 26, 2020

MOTION by Sarah Althen

SECOND by Cynthia Merrill

VOTE unanimous

Approve minutes of Executive Committee Meeting November 2, 2020

MOTION by Cynthia Merrill

SECOND by Sarah Althen

4. Executive Director Report

- a. Expansion of BOT Membership Update
A parent with financial background was introduced who will be an observant with potential board membership, if a vacancy arises.
- b. Odyssey Re-entry Plan for 2021
Dr. O'Reilly introduced the Re-entry plan as a phased in approach, beginning at the earliest, in mid-January, if the numbers support it. Annie Busby discussed the phases to begin with K&1 students 5 days per week in addition to students with an IEP coming in for 3.5 days as well as alternating Fridays in person for students in grades 2-8. Kevin Bieler presented results from the teacher survey indicating that only 8% of staff are comfortable with a full in-person model. Annie Busby shared that 37% of families indicated in favor of full 5 days on the latest survey, which is up 5% from the previous month. Board discussion included comments related to issues with siblings not in that phase, staff shortages, and putting a question into the teacher survey about suggestions for alleviating stress.
- c. Metrics- not discussed
- d. Weather Related Closures
Dr. O'Reilly reported that he intends to implement remote learning on inclement weather days unless there are issues with power outages or other problems. He would also like to attempt to make these decisions the night before, in coordination with Manchester.
- e. Financial Report
Kaiya Hill presented the up-to-date financial report. At this point, it still appears to have a \$200,000 surplus at the end of the year.
- f. Board Policy Audit & E-Rate Funding
Dr. O'Reilly reported that he will be working with Shipman and Goodwin to do a policy audit to look over outdated policies. He also stated that he is embarking on a process with a third party to look into federal government reimbursements for networking and broadband capabilities.
- g. Year 2 Getting to Great
Dr. O'Reilly reported that the school has received approval of a second year with SchoolWorks with a \$100,000 grant from PCLB.

5. Principal Report

- a. School Climate Survey
Annie Busby presented the Fall School Climate data and shared that the hope by the spring is to have every answer with at least 80% of parents agreeing to the statements provided. Areas of strengths include a safe school environment and bully-free zone. Social-emotional instruction and communication need to be targeted.

6. Parent Report

Sarah Althen reported no change to the COOP membership. There will be no Polar Pals this year and they will be looking into forming their own 501c3. The Winter Celebration is scheduled for December 16th.

7. Teacher Report

Kevin Bieler and Lisa Kimyachi gave general updated including Google Enterprise Updates, changes to staff workload, and staff stress. A question was raised on whether to

create a dashboard to communicate COVID cases & quarantines. The board suggested including this in the staff survey whether staff is comfortable with this. Opinions were split on forming this.

8. Executive Session -None

9. Adjournment

MOTION by Cynthia Merrill

SECOND by Walter King

Adjournment time 6:04 pm